

NEW NOBLE MENTOR GUIDELINE SHEET

Mentoring is the process of sharing learned experiences. As a Mentor you are asked to provide the new noble the expertise of your experiences as a Shriner. This task will not only help the new Shriner become knowledgeable about our organization, but will provide him with the necessary informational skills to select the club, unit or activity which best suits his particular desires.

You are one of four (4) Nobles selected to Mentor the following new initiate.

Name of new Noble _____

Telephone number _____

Attached is the New Noble Questionnaire sheet filled out at the last ceremonial. You will notice that you have been selected to Mentor this new noble based on similar backgrounds. This should help you establish a common base for early discussions.

Please contact the new noble as soon as possible to let him know who you are and why you are calling. Set up a time to meet or invite him to an upcoming Ben Ali function. Remember you are there to answer any questions and to explain the **Benefit of meeting new friends by making more connections with members of the Fraternity; the importance of the Family in the Shrine; Our Involvement in the Community; Our Support of Shrine Hospitals; it's an Opportunity to learn Leadership Skills; and Being around POSITIVE People who like to have FUN!**

Here are the results of recent surveys taken of new nobles joining the Shrine and why they choose to become a part of our organization:

Family Tradition	46%
Make New Friends	62%
Social Activities -	50%
Support Shriners Hospital	82%
Prestige	59%
Business Networking Opportunities	29%
Leadership Opportunities	19%
Persuaded by a Friend or Associate	62%

The following are a few suggestions that can be used to help us bring our new noble into the mainstream of Shrinedom. During the next year please try to complete as many of them as possible.

- Invite noble (and family when appropriate) to every stated dinner meeting.
- At each stated dinner meetings you are to sit at a different club, unit or activities tables.
- Have the new noble's picture taken by our photographer with at least one Divan member.
- Introduce new noble to all members of the Divan sometime during the year.
- Try to introduce all Ambassadors who attend Shrine functions and explain their importance.

This is a must do request as is indicated by the survey results shown from above; make sure the new noble and his family are given a tour of our Shrine Hospital for Children, Northern California. Set up an appointment with a tour guides at the Hospital 453-2000.

If the new noble has special interests such as military service, plays a musical instrument, flies a plane, owns an RV, motorcycle, plays golf, owns horses or enjoys fishing; introduce him to the club president of these activity groups.

Invite the new noble to attend a Potentates Visit even if it's your own club or unit.
Talk to the noble about traveling with the Potentate on one of his trips or to Northern California on a scheduled bus tour.

Invite the noble and his lady to attend the "Honeymoon or Homecoming Ceremonials."

Please make a special effort to introduce the new noble and his family to the Ben Ali Shrine Committees and Activities groups. These groups include, but are not limited to:

Activities , Greeters , Finance , Medal of Merit , Membership ,
Circus , Picnic , Screening Clinics , Variety Show , Youth Groups ,
Audio/Video , Web Master Hospital volunteer and Transportation ,
Ritualistic and the Ben Ali Shrine Center Office personal .

Please make an effort to introduce the new noble to our fundraising committee chairmen of the:

Capital Shrine Bowl , the Concours d' Elegance , Shrine Golf Classic
Kids Day and the Golf Ball Drop program

If a new Noble has already made up his mind to join a unit or club, kindly direct them to that appropriate group. However; keep in mind that after immediately joining a certain group many individuals become disenchanted and from there often drop out of Shrine completely. Try to continue your efforts in guiding the new noble towards the goals provided under the Mentor leadership program. You are making a one year commitment to do so.

As the Mentor of the New Noble this is but a short list of ideas you can use to help in providing him with an understanding of our Shrine activities and organization. It will hopefully be used to encourage a further involvement by our newly found Brother and his Family which extends into our larger group of Friends and Family.

Any suggestions, additions or other ideas to improve our goal to retain new members would be greatly appreciated at any time.

Thanks for all that you do in "Pulling for Shrine in 2009."

Chuck Brooks, Potentate 2009, Ben Ali Shrine Center

Your contact person will be Ted McCade, Screening Clinics Committee (916) 638-8848